

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES PERMIACARE

The regular monthly meeting of the Board of Trustees of PermiaCare was held August 19, 2025 at 401 East Illinois Avenue, Midland Texas, 79701 and via Zoom at 3:30 PM.

Board officers attending in person were Terry Wilkinson, Chair; Mickey Cargile, Treasurer; and Barbara B. Yarbrough, Secretary.

Board member attending in person was Eric Westphal. Board members attending via Zoom were Margaret Jones and Gus Ortega. Board members absent were Frank Rodriguez, John Landgraf, and Amy Hendrick.

No Ex-officio members were in attendance.

Staff members present were Chris Barnhill, Chief Executive Officer; Joshua Alaniz, Chief of Staff; Christian Marmol, Chief Financial Officer; Todd Luzzader, Chief Operating Officer; Jill Stephens, Chief Human Resources Officer; Cynthia Bentley, Quality Management Director; Chandra Wiginton, MST Program Manager; Gabby Salazar, MST Therapist; and Cheryl McLaughlin, Executive Assistant.

No guests were in attendance.

I. CALL MEETING TO ORDER

Chair Terry Wilkinson declared a quorum and called the meeting to order at 3:29 p.m.

II. PUBLIC COMMENTS

Chair Wilkinson opened the floor for public comment. None were provided.

III. CHAIR'S REPORT

No report was provided.

IV. PRESENTATIONS/TRAINING

Chandra Wiginton, MST Program Manager, presented an overview of the Multi-Systemic Therapy (MST) Program including objectives of the program, state-wide and local results to date, and tools the team uses to provide MST services.

V. CONSENT AGENDA

The Consent Agenda was distributed to all members prior to the meeting. Chair Wilkinson opened the floor for requests to remove items for discussion. Hearing none, a motion was requested to approve the Consent Agenda as follows:

1. Minutes of the last meeting
2. CEO Activity Report
3. Community Relations Report

A/M/S (Jones/Westphal) (Unanimous)

Motion to approve the consent agenda as presented.

VI. CHIEF EXECUTIVE OFFICER'S (CEO) REPORT

No report was presented. CEO Chris Barnhill mentioned a 90th birthday celebration to be held for Barbara Yarbrough on August 28th at the Midland College Chapparal Center hosted by MISD.

VII. TREASURER’S REPORT

The Treasurer's Report for July 2025 was distributed to all members prior to the meeting. Treasurer Mickey Cargile reviewed the report and answered questions.

IX. TEXAS COUNCIL OF COMMUNITY CENTERS’ REPORT

Trustee Margaret Jones reported that the Texas Council Board meeting was held August 14th through 16th. The Board elected new officers. The 2026 budget was approved as well as the 2026 Texas Council Membership Dues structure. The 2026 Annual Texas Council Conference will be held June 10-12 in San Antonio. Next Texas Council board meeting will be November 8th. Chris Barnhill was named Chair of the Executive Director’s Consortium for the 2026-2028 term.

X. TEXAS COUNCIL RISK MANAGEMENT FUND (TCRMF) MEETINGS AND INFORMATION

No report was presented.

XI. SHERIFF’S OFFICE REPORT

No report was presented.

XII. OTHER BUSINESS

1. *Finance Committee – UBS-Greathouse Trust Review*

This item was distributed to all members prior to the meeting and was presented to the Finance Committee by Dan Michel, Alan Jones, Preston Michel, and Joseph Michel of UBS Financial Services at a meeting held

August 12, 2025. CFO Christian Marmol reviewed the report and answered questions.

A/M/S (Finance Committee)/(Yarbrough) (Unanimous)

Motion to approve the review of the Greathouse Trust performance as recommended by the Finance Committee.

2. Finance Committee – Post-Employment Benefit Trust Review

This item was distributed to all members prior to the meeting and was presented to the Finance Committee at a meeting held August 12, 2025.

CFO Marmol reviewed the report and Finance Committee recommendation.

A/M/S (Finance Committee)/(Ortega) (Unanimous)

Motion to approve the review of the Post Employment Benefit (OPEB) Trust as recommended by the Finance Committee.

3. Finance Committee – Approve the results of the 2025 Midland IDD Day Habilitation Floor Renovation RFP

This item was distributed to all members prior to the meeting and was presented to the Finance Committee at a meeting held August 12, 2025. CEO Barnhill reviewed the results of the RFP and answered questions.

A/M/S (Finance Committee)/(Jones) (Unanimous)

Motion to approve the results of the 2025 Midland IDD Day Habilitation RFP with award of the contract to DG Carrasco Flooring, LLC as presented by staff and recommended by the Finance Committee.

4. Finance Committee – Adopt the Resolution for the sale of the property located at 704 Boyd Avenue in Midland and Assignment of Signature Authority

This item was distributed to all members prior to the meeting and was presented to the Finance Committee at a meeting held August 12, 2025. CEO Barnhill reviewed the details of the sale of the property and the resolution.

A/M/S (Finance Committee)/(Cargile) (Unanimous)

Motion to adopt the resolution authorizing the sale of the property located at 704 Boyd Avenue in Midland, Texas and assign signatory authority to PermianCare CEO Chris Barnhill as recommended by the Finance Committee.

5. Finance Committee – Fiscal Year 2026 Budget

This item was distributed to all members prior to the meeting and was presented to the Finance Committee at a meeting held August 12, 2025. The Finance Committee reviewed the budget and voted its recommendation to the Board to 1) approve the Fiscal Year 2026 Budget; and 2) approve up to 5% spending of the Greathouse Fund per the Spending Plan in Policy 4.02.04.01. CEO Barnhill and CFO Marmol reviewed the proposed budget and recommendations of the Finance Committee and answered questions.

Motion 1

A/M/S (Finance Committee)/(Cargile) (Unanimous)

Motion to approve PermianCare's Fiscal Year 2026 Budget as recommended by the Finance Committee.

Motion 2

A/M/S (Finance Committee)/(Yarbrough) (Unanimous)

Motion to approve up to 5% spending of the Greathouse Fund per the Spending Plan in Policy 4.02.04.01 as recommended by the Finance Committee.

6. *Nominating Committee* – Election of Board Officers

This item was distributed to all members prior to the meeting. Trustee Jones reviewed the slate of officers proposed by the Nominating Committee as follows:

Chair – Mickey Cargile

Vice Chair – Amy Hendrick

Treasurer – Eric Westphal

Secretary – Barbara B. Yarbrough

A/M/S (Nominating Committee)/(Wilkinson)(Unanimous)

Motion to approve the slate of officers as presented by the Nominating Committee.

7. Appointment of Senate Bill 632 Ex-Officio Board Members

This item was distributed to all members prior to the meeting. CEO Barnhill reviewed the requirement of SB 632 Section 533.0351(b) to include two sheriffs or their designees to serve as Ex-Officio non-voting members of the Board of Trustees.

A/M/S (Cargile/Yarbrough) (Unanimous)

Motion to appoint Ronny Dodson to represent the Brewster County Sheriff's Office and Victor Lopez to represent the Jeff Davis County Sheriff's Office as ex-officio non-voting members of the Board of Trustees to serve terms beginning September 1, 2025 through August 31, 2027.

8. The Board will go into Executive Session pursuant to Section 551.074 of the Texas Open Meetings Act for the purpose of:

Deliberating the evaluation of the Chief Executive Officer

The Board moved into Executive Session at 4:55 PM.

A/M/S (Westphal/Yarbrough) (Unanimous)

Motion to move into Executive Session pursuant to section 551.074 of the Texas Open Meetings Act for the purpose of deliberating the evaluation of the Chief Executive Officer.

A/M/S (Yarbrough/Ortega) (Unanimous)

Motion to return the Board of Trustees to Open Session.

The meeting was returned to Open Session at 5:22 PM.

9. Act on matters considered in Executive Session

No action was taken following Executive Session.

There being no further business, Chair Wilkinson adjourned the meeting at 5:23 p.m.



Chris Barnhill,
Chief Executive Officer



Barbara B. Yarbrough
Secretary