

Notice of Meeting

The regular meeting of the Board of Trustees of PermiaCare will be held at 3:30 p.m. on Tuesday, January 20, 2026 at 401 East Illinois in the 4th Floor Conference Room. If you would like to comment during the public comment section, please notify the Chief Executive Officer's office at 432-570-3341 at least 24 hours prior to this meeting.

AGENDA

- I Call Meeting to Order
- II Public Comments (Limited to 3 minutes per person)
- III Chair's Report
 - Announcements & Introductions
- IV Presentation/Training
 - Eide Bailly Presentation of Annual Audit Presented by Rebekah Scott
- V Consent Agenda
 - 1. Minutes of the last meeting
 - 2. CEO Activity Report
 - 3. Community Relations Report
- VI Chief Executive Officer's Update
- VII Contract Compliance First Quarter 2025 Report
 - Targets
 - Outcomes
- VIII CCBHC Advisory Committee
 - Minutes of October 2025 Meeting
- IX Quality Management (QM) First Quarter 2026 Report
- X Compliance Officer's First Quarter 2026 Report
- XI Treasurer's Report
 - Report on November 2025 and December 2025 Financial Statements

- XII Texas Council of Community Centers Report
 - Texas Council of Community Centers meetings and information
- XIII Texas Council Risk Management Fund
 - Texas Council Risk Management Fund meetings and information
- XIV Sheriff's Office Report
 - Mental Health activities and policy updates for the Sheriff's Office
- XV **Other Business:**
 - 1. *Finance Committee* – Eide Bailly, LLP – Presentation of the Annual Financial Audit
 - 2. *Finance Committee* – UBS – Greathouse Trust Review
 - 3. *Finance Committee* – Post-Employment Benefit Trust Review
 - 4. *Finance Committee* – Review of form 990, Return of Organization Exempt from Income Tax
 - 5. *Finance Committee* – Fiscal Year 2026 GASB 54 Fund Balance Commitments
 - 6. *Finance Committee* – Fiscal Year 2026 – Budget Revision #1
 - 7. *Finance Committee* – Policy Revision 4.02.05.00 Disposition of Fixed Assets
 - 8. *Finance Committee* – Policy Revision 4.01.07.00 Employee Travel & Per Diem
 - 9. *Finance Committee* – Policy Revision 4.01.13.00 – Purchasing, Procurement, and Contracting for Goods and Services
 - 10. Approve the Fourth Amendment to the Interlocal Agreement between PermiaCare and the Texas Council Risk Management Fund

One or more Board members may attend via tele-video.

If during the course of the meeting covered by this notice, the Board of Trustees needs to meet in executive session, then such closed or executive meeting or session, pursuant to Chapter 551, Government Code of Texas, will be held by the Board of Trustees on the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board of Trustees may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Chapter 551 of said Government Code.

Our mission is to enhance the behavioral and developmental health and wellness of our community by helping people live their best lives



Proposed Budget for Fiscal Year 2026

Account Description	Original Budget	Revision # 1	Revised Budget
	A	B	C
Revenues			
1 Local Funds	436,000	0	436,000
2 Client Fees	673,682	0	673,682
3 Other Local Funding	3,074,425	0	3,074,425
4 Transfer from Reserve	0	730,137	730,137
5 Total Local Income Available for Match	4,184,107	730,137	4,914,244
6 HHSC - Substance Abuse	4,382,336	0	4,382,336
7 HHSC - ECI	2,206,506	0	2,206,506
8 1115 Waiver	5,370,143	-730,137	4,640,006
9 Medicaid	4,993,828	0	4,993,828
10 Title XIX HCS	3,020,000	0	3,020,000
11 Administrative Claiming	487,897	0	487,897
12 Total Medicaid Earnings	8,501,725	0	8,501,725
13 HHSC - Autism Services	165,365	0	165,365
14 TCOOMMI	125,384	117,976	243,360
15 Ryan White	838,255	0	838,255
16 Highway Department	160,000	0	160,000
17 Medicare	69,998	0	69,998
18 VOCA	0	0	0
19 Production Income	108,100	0	108,100
20 Other - HHSC ARPA	260,000	0	260,000
21 Total Other Earned	1,727,102	117,976	1,845,078
22 HHSC - Mental Health	13,682,466	1,570,593	15,253,059
23 HHSC - IDD	1,163,157	0	1,163,157
24 Total MH & IDD General Revenue	14,845,623	1,570,593	16,416,216
25 Total Revenues	41,217,542	1,688,569	42,906,111
Expenses			
26 Salaries and Wages	18,096,890	85,000	18,181,890
27 Fringe Benefits	6,130,071	32,976	6,163,047
28 Total Personnel Costs	24,226,961	117,976	24,344,937
29 Travel	404,999	0	404,999
30 Staff Development	45,008	0	45,008
31 Consumable Items	1,273,923	0	1,273,923
32 Computer Expenses	496,504	0	496,504
33 Capital Outlay	272,500	0	272,500
34 Contract Services	9,908,193	1,570,593	11,478,786
35 Other Expenses	4,589,454	0	4,589,454
36 Other	16,990,581	1,570,593	18,561,174
37 Total Expenses	41,217,542	1,688,569	42,906,111
38 Excess Revenues over (under) Expenses	0	0	0