

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES PERMIACARE

The regular monthly meeting of the Board of Trustees of PermiaCare was held February 17, 2026 at 401 East Illinois Avenue, Midland Texas, 79701 and via Zoom at 3:30 PM.

Board officers attending in person were Mickey Cargile, Chair; Eric Westphal, Treasurer; and Barbara B. Yarbrough, Secretary. Board officer absent was Amy Hendrick, Vice Chair.

Board members attending via Zoom were Margaret Jones, Gus Ortega, and Frank Rodriguez. Board members absent were John Landgraf and Terry Wilkinson.

No Ex-officio members were in attendance.

Staff members present were Chris Barnhill, Chief Executive Officer; Josh Alaniz, Chief of Staff; Todd Luzadder, Chief of Operations; Christian Marmol, Chief Financial Officer; Jill Stephens, Chief Human Resources Officer; Pam Shurley, Director of IDD Services; and Cheryl McLaughlin, Executive Assistant.

Guest in attendance was Mr. Joel Geary of Waddell Serafino Geary Rechner Jenevein, P.C.

I. CALL MEETING TO ORDER

Chair Mickey Cargile declared a quorum and opened the meeting at 3:30 p.m.

II. PUBLIC COMMENTS

Chair Cargile opened the floor for public comment. None were provided.

III. CHAIR'S REPORT

No report was presented.

IV. PRESENTATION/TRAINING

Pam Shurley, Director of IDD Services, presented an overview of the Other Biopsychosocial Intervention (OBI) Program which was funded by the 89th Legislature and expanded to eight new sites, including PermiaCare, for implementation on 9/1/2026.

V. CONSENT AGENDA

The Consent Agenda was distributed to all members prior to the meeting. Chair Cargile opened the floor for requests to remove items for discussion. Hearing none, a motion was requested to approve the Consent Agenda as follows:

1. Minutes of the last meeting
2. CEO Activity Report
3. Community Relations Report

A/M/S (Yarbrough/Jones) (Unanimous)

Motion to approve the consent agenda as presented.

VI. CHIEF EXECUTIVE OFFICER'S UPDATE

CEO Chris Barnhill shared the Texas Council's "Things Every Board Member Should Be Talking About Back Home January 2026". Mr. Barnhill highlighted the appointment of Stephanie Muth as the new HHSC Executive Commissioner.

VII. CCBHC ADVISORY COMMITTEE

The minutes of the meeting of the CCBHC Advisory Committee held January 14, 2026 were distributed to all members prior to the meeting. Chief of Staff Joshua Alaniz reviewed the minutes and the recommendation to the Board of Trustees to charge PermiaCare staff with facilitating improvements for the southwest entrance space at 401 E. Illinois in Midland that needs further pest-control treatment and to replace water-damage ceiling tiles throughout the facility.

A/M/S (Westphal/Yarbrough) (Unanimous)

VIII. TREASURER'S REPORT

The Treasurer's Report for January 2026 was distributed to all members prior to the meeting. Treasurer Eric Westphal reviewed the report and answered questions.

IX. TEXAS COUNCIL OF COMMUNITY CENTERS' REPORT

Mr. Westphal and Mr. Barnhill attended the Texas Council Board meeting held on January 17, 2026. The Texas Council Board voted to change the Board meetings to Fridays instead of Saturdays and capitol visits will be on Thursday afternoons instead of Friday mornings. The next meeting is scheduled for April 24, 2026.

X. TEXAS COUNCIL RISK MANAGEMENT FUND (TCRMF) MEETINGS AND INFORMATION

Christian Marmol, Chief Financial Officer, attended the meeting held February 5th and 6th. Mr. Marmol reported the TCRMF claims are running about 17% lower than last year.

XI. SHERIFF'S OFFICE REPORT

No report was presented.

XII. OTHER BUSINESS

1. Authorization to submit Fiscal Year 2026 funding request letters

This item was distributed to all members prior to the meeting. CEO Barnhill reviewed the purpose for requesting authorization.

A/M/S (Ortega/Yarbrough) (Unanimous)

Motion to grant authority to submit Fiscal Year 2027 funding requests to the City of Midland, the City of Odessa, and other local governmental entities as presented, and for Chris Barnhill to bind PermiaCare on all contractual matters relating to funding applications, receipt of funds and reporting.

2. *Personnel/Policy Committee* – Revision of Policy 1.03.01.00 By-Laws of PermiaCare

This item was presented to the Personnel/Policy Committee at a meeting held February 11, 2026 and was distributed to all members prior to the meeting. CEO Barnhill reviewed the proposed changes to the By-Laws.

This item was provided for presentation only. The Board action will come at the next scheduled meeting of the Board of Trustees.

3. **Personnel/Policy Committee – Revision of the Quality Management (QM) Plan**

This item was presented to the Personne/Policy Committee at a meeting held February 11, 2026 and was distributed to all members prior to the meeting. Chief of Staff Alaniz reviewed changes to the plan and answered questions.

A/M/S (Personnel/Policy Committee)/(Ortega) (Unanimous)

Motion to approve the revisions of PermiaCare’s Quality Management (QM) Plan as presented by staff and recommended by the Personnel/Policy Committee.

4. **The Board will go into Executive Session pursuant to Section 551.071 of the Texas Open Meetings Act for the purpose of consultation with an attorney and pursuant to Section 551.074 of the Texas Open Meetings Act for the purpose of deliberating personnel matters.**

The Board moved into Executive Session at 4:10 PM.

A/M/S (Ortega/Jones) (Unanimous)

The meeting was returned to Open Session at 4:41 PM.

A/MS (Westphal/Yarbrough) (Unanimous)

There being no further business, Chair Cargile adjourned the meeting at 4:42 p.m.



Chris Barnhill,
Chief Executive Officer



Barbara B. Yarbrough
Secretary