

Notice of Meeting

The regular meeting of the Board of Trustees of PermiaCare will be held at 3:30 p.m., Tuesday, May 19, 2026 at 401 East Illinois in the 4th floor Conference Room. If you would like to comment during the public comment section, please notify the Chief Executive Officer's office at 432-570-3341 at least 24 hours prior to this meeting.

AGENDA

- I Call Meeting to Order
- II Public Comments (Limited to 3 minutes per person)
- III Chair's Report
 - Announcements & Introductions
- IV Presentations/Training
 - 2026 Employee Satisfaction Survey
Presented by Jill Stephens, Chief Human Resources Officer
- V Consent Agenda
 1. Minutes of the last meeting
 2. CEO Activity Report
 3. Community Relations Report
- VI Chief Executive Officer's Report
- VII Public Liaison Committee
 - Report on Planning and Network Advisory Committee (PNAC)
- VIII CCBHC Advisory Committee
 - Minutes of April 2026 Meeting
- IX Treasurer's Report
 - Report on April 2026 Financial Statement
- X Texas Council of Community Centers' Report
 - Texas Council of Community Centers' meetings and information
- XI Texas Council Risk Management Fund Report
 - Texas Council Risk Management Fund's meetings and information

- XII Sheriff's Office Report
- Mental Health activities and policy updates for the Sheriff's Offices

XIII **Other Business:**

1. **Finance Committee** – UBS – Greathouse Trust Review
2. **Finance Committee** – Post-Employment Benefit Trust Review
3. **Finance Committee** – Fiscal Year 2026 Budget Revision #2
4. **Finance Committee** – Accept the engagement letter from Eide Bailly to be our independent audit firm for FY2026
5. **Finance Committee** – Annual Review of Policy 4.02.04.00 "Investments and Board Resolution"
6. **Finance Committee** - Annual Review of Policy 4.02.04.01 "Investments – Donor Restricted & Particular Purpose Funds and Investment Plan"
7. **Finance Committee** - Annual Review of Policy 4.02.04.02 "Investments – Post Employment Benefits (PEB) Trust"

*Budget Summary can be found at
<https://www.permiacare.org/board-of-trustee-agendas/>
under May 2026*

If during the course of the meeting covered by this notice, the Board of Trustees needs to meet in executive session, then such closed or executive meeting or session, pursuant to Chapter 551, Government Code of Texas, will be held by the Board of Trustees on the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board of Trustees may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Chapter 551 of said Government Code.

One or more Board members may attend via tele-video.



Proposed Budget for Fiscal Year 2026

Account Description	Revised Budget	Revision # 2	Revised Budget 2
	A	B	C
Revenues			
1 Local Funds	436,000	0	436,000
2 Client Fees	673,682	0	673,682
3 Other Local Funding	3,074,425	45,685	3,120,110
4 Transfer from Reserve	730,137	0	730,137
5 Total Local Income Available for Match	4,914,244	45,685	4,959,929
6 HHSC - Substance Abuse	4,382,336	0	4,382,336
7 HHSC - ECI	2,206,506	0	2,206,506
8 1115 Waiver	4,640,006	0	4,640,006
9 Medicaid	4,993,828	0	4,993,828
10 Title XIX HCS	3,020,000	0	3,020,000
11 Administrative Claiming	487,897	0	487,897
12 Total Medicaid Earnings	8,501,725	0	8,501,725
13 HHSC - Autism Services	165,365	0	165,365
14 TCOOMMI	243,360	0	243,360
15 Ryan White	838,255	0	838,255
16 Highway Department	160,000	0	160,000
17 Medicare	69,998	0	69,998
18 VOCA	0	0	0
19 Production Income	108,100	0	108,100
20 Other - HHSC ARPA	260,000	0	260,000
21 Total Other Earned	1,845,078	0	1,845,078
22 HHSC - Mental Health	15,253,059	0	15,253,059
23 HHSC - IDD	1,163,157	300,000	1,463,157
24 Total MH & IDD General Revenue	16,416,216	300,000	16,716,216
25 Total Revenues	42,906,111	345,685	43,251,796
Expenses			
26 Salaries and Wages	18,181,890	111,691	18,293,581
27 Fringe Benefits	6,163,047	-83,757	6,079,290
28 Total Personnel Costs	24,344,937	27,934	24,372,871
29 Travel	404,999	1,400	406,399
30 Staff Development	45,008	0	45,008
31 Consumable Items	1,273,923	7,300	1,281,223
32 Computer Expenses	496,504	58,000	554,504
33 Capital Outlay	272,500	97,370	369,870
34 Contract Services	11,478,786	43,053	11,521,839
35 Other Expenses	4,589,454	110,628	4,700,082
36 Other	18,561,174	317,751	18,878,925
37 Total Expenses	42,906,111	345,685	43,251,796
38 Excess Revenues over (under) Expenses	0	0	0