MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES PERMIACARE

The regular monthly meeting of the Board of Trustees of PermiaCare was held May 19, 2026 at 401 East Illinois Avenue, Midland Texas, 79701 and via Zoom at 3:30 PM.

Board officers attending in person were Eric Westphal, Treasurer, and Barbara B. Yarbrough, Secretary. Board officer attending via Zoom was Mickey Cargile, Chair. Board officer absent was Amy Hendrick, Vice Chair.

Board members attending via Zoom were Gus Ortega and Frank Rodriguez. Board members absent were Margaret Jones, John Landgraf, and Terry Wilkinson.

No Ex-officio members were in attendance.

Staff members present were Chris Barnhill, Chief Executive Officer; Josh Alaniz, Chief of Staff; Todd Luzadder, Chief of Operations; Christian Marmol, Chief Financial Officer; Cynthia Bentley, Quality Management Director; and Cheryl McLaughlin, Executive Assistant.

I. CALL MEETING TO ORDER

Chair Mickey Cargile declared a quorum and called the meeting to order at 3:29 p.m.

II. PUBLIC COMMENTS

Chair Cargile opened the floor for public comment. None were provided.

III. CHAIR'S REPORT

No report was presented.

IV. PRESENTATION/TRAINING

Jill Stephens, Chief of Human Resources Officer, and Chris Barnhill, Chief Executive Officer, presented a report on PermiaCare's 2026 Employee Satisfaction Survey.

V. CONSENT AGENDA

The Consent Agenda was distributed to all members prior to the meeting. Treasurer Cargile opened the floor for requests to remove items for discussion. Hearing none, a motion was requested to approve the Consent Agenda as follows:

1. Minutes of the last meeting
2. CEO Activity Report
3. Community Relations Report

A/M/S (Yarbrough/Westphal) (Unanimous)

Motion to approve the consent agenda as presented.

VI. CHIEF EXECUTIVE OFFICER'S (CEO) REPORT

CEO Barnhill provided an update on the Permian Basin Behavioral Health Center and the ribbon cutting ceremony which was held May 6th. Mr. Barnhill shared information and photos of several events held in May including PermiaCare's employee appreciation picnic at Green Acres Mini Golf; an HHSC Listening Session hosted by PermiaCare on May 14th; and PermiaCare-hosted resource fairs in Fort Stockton and in Midland.

VII. Public Liaison Committee Report– Planning and Network Advisory Committee Meeting

Chief of Staff Joshua Alaniz presented the minutes of the Planning and Network Advisory Committee meeting held May 6, 2026, which were distributed to all members prior to this meeting. The PNAC made a recommendation to the Board of Trustees to charge PermiaCare staff with improving customer service delivered in PermiaCare clinics.

A/M/A (Yarbrough/Westphal) (Unanimous)

Motion to accept the recommendations made by the PNAC.

VIII. CCBHC Advisory committee

Chief of Staff Joshua Alaniz presented the minutes of the CCBHC Advisory Committee meeting held April 15, 2026, which were distributed to all members prior to this meeting. The CCBHC Advisory Committee made a recommendation to the Board of Trustees to charge PermiaCare staff with improving customer service delivered in PermiaCare clinics.

A/M/A (Ortega/Yarbrough) (Unanimous)

Motion to accept the recommendations made by the CCBHC Advisory Committee.

IX. Treasurer's Report

The Treasurer's Report for April 2026 was distributed to all members prior to this meeting. Treasurer Eric Westphal reviewed the reports and answered questions.

X. TEXAS COUNCIL OF COMMUNITY CENTERS REPORT

CEO Chris Barnhill and Treasurer Eric Westphal attended the quarterly Texas Council of Community Centers meeting in April. Mr. Barnhill and Mr. Westphal also participated in two debriefs for key Senate and House offices and visited with staff in the offices of Rep. Brooks Landgraf and Sen. Kevin Sparks.

XI. TEXAS COUNCIL RISK MANAGEMENT FUND (TCRMF) MEETINGS AND INFORMATION

Christian Marmol reported that the next meeting will be late May.

XII. SHERIFF'S OFFICE REPORT

No report was presented.

XIII. OTHER BUSINESS

1. *Finance Committee* – UBS-Greathouse Trust Review

This item was presented to the Finance Committee by Dan Michel, Preston Michel, and Joseph Michel of UBS Financial Services at a meeting held May 11, 2026 and was distributed to all members prior to this meeting. Chief Financial Officer Christian Marmol reviewed the report and answered questions.

A/M/S (Cargile for the Finance Committee)/(Ortega) (Unanimous)

Motion to approve the review of the Greathouse Trust performance as presented by staff and recommended by the Finance Committee.

2. *Finance Committee* – Post-Employment Benefit Trust Review

This item was presented to the Finance Committee at a meeting held May 11, 2026 and was distributed to all members prior to this meeting.

CFO Marmol reviewed the report and Finance Committee recommendations.

A/M/S (Cargile for the Finance Committee)/(Westphal) (Unanimous)

Motion to approve the review of the Post Employment Benefit (OPEB) Trust as presented by staff and recommended by the Finance Committee

3. *Finance Committee* – Fiscal Year 2026 Budget Revision #2

This item was presented to the Finance Committee at a meeting held May 11, 2026 and was distributed to all members prior to this meeting. CFO Marmol reviewed the budget revisions and answered questions.

A/M/S (Cargile for the Finance Committee/Ortega) (Unanimous)

Motion to approve Fiscal Year 2026 budget revision #2 as presented by staff and recommended by the Finance Committee.

4. *Finance Committee* – Selection of Independent Audit Firm for FY 2026

This item was presented to the Finance Committee at a meeting held May 11, 2026 and was distributed to all members prior to this meeting. CFO Marmol reviewed the letter and recommendation of the Finance Committee.

A/M/S (Cargile for the Finance Committee/Westphal) (Unanimous)

Motion to accept the recommendation to engage Eide Bailly, LLP as the auditor for Fiscal Year 2026 as proposed by staff and recommended by the Finance Committee.

5. *Finance Committee* – Annual Review of Policy 4.02.04.00 "Investments" & Board Resolution

This item was presented to the Finance Committee at a meeting held May 11, 2026 and was distributed to all members prior to this meeting. CFO

Marmol reviewed the policy and recommendations of the Finance

A/M/S (Cargile for the Finance Committee/Ortega) (Unanimous)

Motion to accept Policy 4.02.04.00 "Investments" with revision to Section IV. A. to increase collateralization to 102% and to the list of authorized personnel in Exhibit C as presented by staff and recommended by the Finance Committee.

6. ***Finance Committee*** **– Annual Review of Policy 4.02.04.01 "Investments-Donor Restricted & Particular Purpose Funds" and Investment Plan**

This item was presented to the Finance Committee at a meeting held May 11, 2026 and was distributed to all members prior to this meeting. CFO Marmol reviewed the policy and recommendations of the Finance Committee.

A/M/S (Cargile for the Finance Committee/Westphal)(Unanimous)

Motion to approve Policy 4.02.04.01 "Investments-Donor Restricted and Particular Purpose Funds", the Investment Plan, and the Spending Plan with no revisions as presented by staff and recommended by the Finance Committee.

7. ***Finance Committee*** **– Annual Review of Policy 4.02.04.02 "Investments-Post Employment Benefits (PEB) Trust."**

This item was presented to the Finance Committee at a meeting held May 11, 2026 and was distributed to all members prior to this meeting. CFO Marmol reviewed the policy and recommendations of the Finance Committee.

A/M/S (Cargile for the Finance Committee/Westphal) (Unanimous)

Motion to accept Policy 4.02.04.02 "Investments – Post Employment Benefit (PEB) Trust" with no revisions as presented by staff and recommended by the Finance Committee.

There being no further business, Chair Cargile adjourned the meeting at 4:44 p.m.

Chris Barnhill,
Chief Executive Officer

Barbara B. Yarbrough
Secretary