MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
PERMIACARE

The regular monthly meeting of the Board of Trustees of PermiaCare was held August 18, 2026 at 401 East Illinois Avenue, Midland Texas, 79701 and via Zoom at 3:30 PM.

Board officers attending in person were Eric Westphal, Treasurer, and Barbara B. Yarbrough, Secretary. Board officer attending via Zoom was Mickey Cargile, Chair. Board officer absent was Amy Hendrick, Vice Chair.

Board members attending via Zoom were John Landgraf and Gus Ortega. Board members absent were Margaret Jones, Frank Rodriguez, and Terry Wilkinson.

No Ex-officio members were in attendance.

Staff members present were Chris Barnhill, Chief Executive Officer; Joshua Alaniz, Chief of Staff; Todd Luzadder, Chief of Operations; Christian Marmol, Chief Financial Officer; Jill Stephens, Chief Human Resources Officer; Pam Shurley, Director of IDD Services; and Cheryl McLaughlin, Executive Assistant.

Special guest in attendance was Andy Smith, Post Commander, Veterans of Foreign Wars Post 4149.

I. CALL MEETING TO ORDER

Chair Mickey Cargile declared a quorum and called the meeting to order at 3:29 p.m.

II. PUBLIC COMMENTS

Chair Cargile opened the floor for public comment. None were provided.

III. CHAIR'S REPORT

No report was presented.

IV. PRESENTATION/TRAINING

Pam Shurley, Director of IDD Services, presented an overview of the functions of the Local Intellectual and Developmental Disabilities Authority (LIDDA).

V. CONSENT AGENDA

The Consent Agenda was distributed to all members prior to the meeting. Chair Cargile opened the floor for requests to remove items for discussion. Hearing none, a motion was requested to approve the Consent Agenda as follows:

1. Minutes of the last meeting
2. CEO Activity Report
3. Community Relations Report

A/M/S (Yarbrough/Westphal) (Unanimous)

Motion to approve the consent agenda as presented.

VI. CHIEF EXECUTIVE OFFICER'S (CEO) REPORT

CEO Chris Barnhill provided a report that included 1) information on PermiaCare's move to Marsh McLennan Agency (MMA) as the brokerage for the employee benefit plan; 2) an update on the Rural Texas Strong Applications which were submitted on June 9th for the Rural Texas Strong Program – Initiative 4 and on June 10th for the Rural Texas Strong Program – Initiative 6; and 3) an update on the Texas Sunset Advisory Commission.

VII. **TREASURER'S REPORT**

The Treasurer's Report for July 2026 was distributed to all members prior to this meeting. Treasurer Eric Westphal reviewed the reports and answered questions.

VIII. **TEXAS COUNCIL OF COMMUNITY CENTERS**

CEO Barnhill presented "Things Every Board Member Should Be Talking About Back Home August 2026"; the Texas Council Board Report: August 2026; and the OIG Summary of Results: Local Mental Health Authorities (LMHAs) in Texas.

IX. **TEXAS COUNCIL RISK MANAGEMENT FUND**

Chief Financial Officer Christian Marmol reported 1) renewal invoices for FY2027 were sent to all participating Community Centers last week and PermiaCare will receive a 40% reduction in total insurance cost as a result of a credit to property coverage; 2) TCRMF provided a quote to PermiaCare for cyber coverage at a cost of $43K; and 3) TCRMF is moving to Marquette Associates as their investment firm.

X. **SHERIFF'S OFFICE REPORT**

No report was presented.

XI. **OTHER BUSINESS**

1. *Finance Committee* – Fiscal Year 2027 Budget

This item was distributed to all members prior to this meeting and was presented to the Finance Committee at a meeting held August 11, 2026. The Finance Committee reviewed the budget and voted its recommendations to the Board to 1) approve the Fiscal Year 2027 Budget; and 2) approve up to 5% spending of the Greathouse Fund per the Spending Plan in Policy 4.02.04.01. CEO Barnhill and CFO Marmol reviewed the proposed budget and recommendations of the Finance Committee and answered questions.

Motion 1

A/M/S (Finance Committee)/(Westphal) (Unanimous)

Motion to approve PermiaCare's Fiscal Year 2027 Budget as recommended by the Finance Committee.

Motion 2

A/M/S (Finance Committee)/(Westphal) (Unanimous)

Motion to approve up to 5% spending of the Greathouse Fund per the Spending Plan in Policy 4.02.04.01.

2. Appointment of Senate Bill 1580 Military Veteran Board Member

This item was distributed to all members prior to the meeting. CEO Barnhill reviewed the requirement of SB 1580 which provides the opportunity for PermiaCare's governing board to appoint a military veteran to serve on the PermiaCare Board of Trustees as a voting member.

A/M/S (Yarbrough/Westphal) (Unanimous)

Motion to appoint Andrew Smith to the Board of Trustees of PermiaCare to serve a term beginning September 1, 2026 and ending August 31, 2027 in the capacity of military veteran's representative.

1. **The Board will go into Executive Session pursuant to Section 551.074 of the Texas Open Meetings Act for the purpose of:**

   Deliberating the evaluation of the Chief Executive Officer.

   The Board moved into Executive Session at 4:47 PM

   A/M/S (Landgraf/Westphal) (Unanimous)

   Motion to move into Executive Session pursuant to section 551.074 of the Texas Open Meetings Act for the purpose of deliberating the evaluation of the Chief Executive Officer.

   A/M/S (Landgraf/Westphal) (Unanimous)

   Motion to return the Board of Trustees to Open Session.

   The meeting was returned to Open Session at 5:13 PM.

2. **Act on matters considered in Executive Session**

   No action was taken following Executive Session.

There being no further business, Chair Cargile adjourned the meeting at 5:14 p.m.

Chris Barnhill
Chris Barnhill,
Chief Executive Officer

Mickey Cargile
Mickey Cargile
Chair